


<b>Occupational Health &amp; Safety Policy Statement</b>	<b>Doc Ref:</b> ISC-3334-6	
	<b>Sheet:</b> Page 1 of 3	

## Introduction

The Lunar Refrigeration Ltd Occupational Health & Safety Policy applies to all operations, including our head office and transient work sites.

The Managing Director recognises and accepts the responsibility to provide a safe and healthy working environment and to prevent injury and ill health for all employees, visitors, and others who may be affected by our operations (e.g. public, client workers). By signing this policy, the Managing Director gives approval to the Occupational Health & Safety Management System (OHSMS) outlined in the Integrated Management System Manual and supporting company processes.

Lunar Refrigeration Ltd acknowledges the social and economic importance of protecting the health and safety of individuals affected by its operations. We are committed to leading by example and promoting health and safety across all activities. Health and safety must never be compromised for any other objective.

This policy is evaluated regularly as part of the overall review of the OHSMS to ensure stated objectives are achieved.

## Health & Safety Objectives and Principles


The objectives and principles of the Occupational Health & Safety Policy are as follows:

### Health & Safety Objectives and Principles

The objectives and principles of the Occupational Health & Safety Policy are as follows:

- (a) Establish and maintain an Occupational Health & Safety Management System (OHSMS) that complies with ISO 45001:2018, statutory and regulatory requirements, industry best practice, and client-specific requirements. Top management commits to:
  - Providing safe and healthy working conditions to prevent work-related injuries and ill health, aligned with the organisation's purpose, size, and context.
  - Setting a framework for OH&S objectives.
  - Fulfilling legal and other applicable requirements.
  - Eliminating hazards and reducing OH&S risks.
  - Continually improving the OHSMS.
  - Ensuring consultation and participation of workers and, where applicable, their representatives.
- (b) Maintain safe workplaces, including access, egress, and welfare facilities, free from health risks.
- (c) Provide safe and healthy working environments and systems of work for employees.
- (d) Maintain plant, equipment, and operational controls to prevent injury and ill health.
- (e) Ensure safe use, handling, and storage of articles and substances.
- (f) Consult employees on occupational health and safety issues.
- (g) Promote a positive health and safety culture through information, training, instruction, and supervision.
- (h) Provide sufficient information, instruction, training, and supervision to enable employees to avoid hazards and contribute positively to workplace health and safety.
- (i) Communicate the OHSMS effectively to ensure employees are aware of their obligations and that it is understood and implemented.
- (j) Ensure employees understand their individual health and safety responsibilities under the Health and Safety at Work etc. Act 1974. Management seeks employee support and cooperation.
- (k) Recognise that employee wellbeing, including mental health, is essential to a safe workplace. Lunar

<b>Revision:</b>	6
<b>Author:</b>	Ian Sibbert
<b>Updated:</b>	May 2025
<b>Issued:</b>	May 2025
<b>UNCONTROLLED COPY IF PRINTED</b>	

<b>Occupational Health &amp; Safety Policy Statement</b>	<b>Doc Ref:</b> ISC-3334-6	
	<b>Sheet:</b> Page 2 of 3	

Refrigeration Ltd supports this through awareness, training, and access to appropriate resources.

**(l)** Foster a “balanced blame” culture, encouraging employees to report hazards, including near misses, without fear of reprisal. This ensures the root causes of accidents are identified, enabling preventative measures.

**(m)** Allocate sufficient financial and physical resources to meet OH&S objectives and regulatory requirements.

**(n)** Set, monitor, and review OH&S objectives at regular intervals.

**(o)** Continuously improve OH&S management and performance by regularly monitoring and reviewing the system’s effectiveness.

**(p)** Update operations in line with technological advances, industry best practices, and new health and safety insights.

**(q)** Conduct ongoing risk assessments with employee participation to identify hazards and set prioritised objectives for risk elimination and reduction.

**(r)** Plan, organise, control, monitor, and review preventative and protective measures effectively.

**(s)** Maintain records as objective evidence of compliance with the OHSMS.

## Responsibility

The Managing Director has overall responsibility for the Occupational Health & Safety Policy and OHSMS, including its formulation, development, implementation, and ongoing improvement.


Management Representatives, as detailed in the Integrated Management System Manual, are responsible for coordinating, implementing, and monitoring the policy across the organisation.

All employees and visitors share responsibility for the successful implementation of this policy by cooperating, participating, and contributing through their actions and suggestions.

<b>Revision:</b>	6
<b>Author:</b>	Ian Sibbert
<b>Updated:</b>	May 2025
<b>Issued:</b>	May 2025
<b>UNCONTROLLED COPY IF PRINTED</b>	

## Communication

This Occupational Health & Safety Policy is communicated to all employees and visitors. Copies are:

- Displayed on office noticeboards.
- Held in site and vehicle folders on work sites.
- Published on the company's internal shared drive.
- Available on the company website:  
 <https://lunarltd.co.uk/policies-accreditations-insurance-policies>

Employees are encouraged to read the policy and direct any queries to a Director. Copies are also available to contractors, visitors, and other interested parties upon request.

**Signed:**



**Ian Sibbert**

Managing Director  
**Date:** 22/05/2025

<b>Revision:</b>	6
<b>Author:</b>	Ian Sibbert
<b>Updated:</b>	May 2025
<b>Issued:</b>	May 2025
<b>UNCONTROLLED COPY IF PRINTED</b>	