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Policy Statement


Lunar Refrigeration Ltd is committed to protecting the environment and minimising the impact of its activities. This policy reflects our dedication to compliance with all applicable environmental laws, prevention of pollution, and continual improvement of our environmental performance. Our goal is to align our business objectives with sustainable practices, ensuring long-term environmental and economic benefits.

Leadership and Commitment

Top Management will:

1. Ensure that environmental management is integrated into all business operations and decision-making processes.
2. Provide adequate resources for achieving environmental objectives.
3. Promote a culture of environmental responsibility across all levels of the organisation.
4. Protect employees and stakeholders from environmental harm by identifying and addressing significant environmental aspects and risks.
5. Foster consultation and participation in environmental initiatives.
6. Continuously monitor and improve the Environmental Management System (EMS) in accordance with ISO 14001 standards.

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Key Commitments

1. Compliance:

- Adhere to all applicable environmental regulations, standards, and requirements.
- Stay updated on regulatory changes and ensure timely implementation.

2. Pollution Prevention:

- Minimise waste generation and promote recycling and reuse.
- Reduce emissions of greenhouse gases and other pollutants.
- Implement controls to prevent accidental releases of substances harmful to the environment.

3. Resource Efficiency:

- Use energy, water, and other resources efficiently.
- Explore renewable energy sources and sustainable alternatives.

4. Training and Awareness:

- Provide regular training to employees on environmental responsibilities.
- Encourage employee participation in sustainability initiatives.


5. Continuous Improvement:

- Set and review measurable environmental objectives and targets annually.
- Use data from audits and performance evaluations to drive improvements.

6. Stakeholder Engagement:

- Collaborate with suppliers, customers, and the community to promote sustainable practices.
- Transparently report on environmental performance and initiatives.

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Organisational Objectives

1. Reduce overall waste by 15% by the end of 2026.
2. Achieve a 10% reduction in carbon emissions by implementing energy-efficient practices.
3. Conduct annual training for all employees on sustainable practices and environmental management.
4. Increase recycling rates to 85% by establishing dedicated recycling stations at all facilities.
5. Ensure 100% compliance with environmental regulations through continuous monitoring and internal audits.

Cross-Referenced Policies

This policy is complemented by the following documents to ensure an integrated approach:

- **Health and Safety Policy (ISC-3333-20):** Covers occupational health and safety measures.
- **Risk Register (ISC-5043-8):** Identifies and manages environmental risks.
- **Internal Audit Programme (ISC-6012-3):** Ensures compliance and identifies improvement opportunities.
- **Sustainability Policy (LUNSUS1001):** Promotes the adoption of sustainable practices across operations.
- **Energy Management Plan (LUNEMP1025):** Guides the reduction of energy consumption.

Responsibilities


- 1. Top Management:**
 - a. Review and approve environmental objectives and targets annually.
 - b. Ensure integration of the EMS into strategic planning.
- 2. Environmental Coordinator:**
 - a. Oversee the implementation of this policy and all related initiatives.
 - b. Conduct audits, prepare reports, and recommend improvements.
- 3. Employees:**
 - a. Follow all environmental guidelines and procedures.
 - b. Participate in training sessions and provide feedback on sustainability initiatives.
- 4. Contractors and Suppliers:**
 - a. Adhere to Lunar Refrigeration's environmental standards and practices.
 - b. Contribute to the reduction of environmental impacts during service delivery.

Monitoring and Review

This policy will be reviewed annually to ensure:

1. Continued relevance to legal requirements and organisational goals.
2. Effectiveness in driving environmental performance.
3. Alignment with advancements in environmental management practices.


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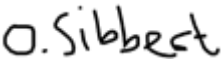

Key performance indicators (KPIs) and audit findings will be documented in the Environmental Objectives and Performance Log (ISC-7012-1).

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Name	Position	Signature	Date
Ian Sibbert	Managing Director		17/02/2025

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	Attendee's Name	Date	Signature
1	Callum Beaton	21/02/2025	
2	Gareth Chapman	21/02/2025	
3	Scott Cragg	21/02/2025	
4	Phil Eastwood	21/02/2025	
5	Dave Edwards	21/02/2025	
6	Alan Hughes	21/02/2025	
9	Aaron Parker	21/02/2025	
10	Dave Pinington	21/02/2025	
11	Ian Pinington	21/02/2025	
12	Ian Sibbert	21/02/2025	
13	Matthew Sibbert	21/02/2025	
14	Oliver Sibbert	21/02/2025	
15	Dean Slater	21/02/2025	

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16	Ben Slinn	21/02/2025	
17	Thomas Young	21/02/2025	
18	Sean Slater	21/02/2025	
19	Lewis Walsh	21/02/2025	
20	Paul Tomkinson	21/02/2025	
21	Alfie Slinn	21/02/2025	
22	Jay Brown	21/02/2025	

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