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Lunar Ltd Modern Slavery Policy Statement Date: 1st November 2024

Policy Overview

Lunar Ltd is fully aware of the requirements of the **Modern Slavery Act 2015**. Although our business falls below the turnover threshold of £36 million for mandatory compliance and the associated requirement to publish a 'slavery and human trafficking statement,' we fully support the principles of the Act and its intended outcomes.

Commitment to Ethical Practices

We are committed to ensuring that there is no modern slavery or human trafficking within our business or supply chains. This policy affirms our intention to act ethically and responsibly in all business relationships, and to take measures to prevent modern slavery and human trafficking from occurring within our operations or those of our partners.

Supply Chain and Purchasing Practices

Lunar Ltd will take all reasonably practical steps to assess our supply chain and purchasing practices to ensure they do not support modern slavery in any form. We consider modern slavery an indefensible violation of an individual's basic human rights and strive to uphold ethical practices across all business operations.

Supporting Compliance

We will provide all available information to our customers to support their efforts to comply with the requirements of the Modern Slavery Act. Our core values include operating our business in a safe, ethically responsible manner, considering the broader environment, business partners, customers, employees, and others affected by our actions.

Reporting Concerns

Lunar Ltd encourages employees to report any concerns relating to unlawful conduct, malpractice, dangers to public health or safety, and any issues relating to modern slavery through our internal reporting processes. We are committed to addressing such concerns promptly and transparently.

Policy Review

This Modern Slavery Statement and our operational practices will be reviewed regularly and updated as necessary to ensure ongoing compliance and ethical integrity.

Reference Documentation This policy should be read in conjunction with our **Company Policy Statement for Sustainability**

Signed Ian Sibbert Managing Director, Lunar Ltd

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