


<b>Anti-Bribery &amp; Anti-Corruption Policy Statement</b>	<b>Doc Ref:</b> LUNCPOL1038	
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Lunar Ltd  
 Anti-Bribery & Anti-Corruption Policy Statement  
 Date: 1st November 2024

Policy Overview

Bribery involves offering, giving, or promising a financial or other advantage to influence another party's actions improperly. It also includes requesting or agreeing to receive such an advantage to act improperly. Lunar Ltd is committed to responsible corporate conduct and strict compliance with the Bribery Act 2010 and all related anti-corruption legislation.

Policy Commitments

Lunar Ltd is committed to:

- Instilling a strong anti-corruption culture.
- Ensuring that no bribes, inducements, or corrupt payments are made, offered, sought, or obtained by the company or anyone acting on our behalf.

In simple terms, all employees and associated persons must:

- Act with Integrity: Uphold honesty, responsibility, and ethical behaviour at all times.
- Safeguard Company Values: Operate in a lawful, professional manner in line with Lunar Ltd’s values.

Prohibited Actions

- Bribery Prohibition: Bribery, in any form, is strictly prohibited.
- No Facilitation of Bribes: Under no circumstances should money or resources be set aside for bribery.
- Consequences of Breach: Employees failing to comply may face disciplinary action, including possible dismissal. Non-compliance with this policy could also lead to criminal penalties under the Act, including fines and imprisonment up to 10 years.

Lunar Ltd takes these matters seriously and encourages employees to report any concerns regarding bribery or corruption without fear of reprisal.

Signed  
 Ian Sibbert  
 Managing Director, Lunar Ltd

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